

BETHLEHEM LITTLE LEAGUE CONSTITUTION

ARTICLE I – NAME

This organization shall be known as Bethlehem Little League Incorporated, a Virginia corporation, henceforth referred to as “local league.” One Board of Directors will govern one charter.

ARTICLE II – OBJECTIVE

SECTION 1:

The objective of the local league shall be to implement firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well-adjusted, stronger and happier children and will grow to be good, healthy and trustworthy citizens.

SECTION 2:

To achieve this objective, the local league will provide a supervised program under the Rules and Regulations of Little League Baseball & Softball, Incorporated. All Directors, Officers and Members should bear in mind that the attune of exceptional athletic skills or the winning of games is secondary, and the molding of future citizens is of prime importance. In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the local league shall operate exclusively as a non-profit educational organization, providing a supervised program of competitive baseball and softball games. No part of the net earnings shall be introduced to the benefit of any private shareholder or individual. No substantial part of the activities shall carry on propaganda or otherwise attempt to influence legislation, and which shall not participate in or intervene in any political campaign on behalf of any candidate for public office.

ARTICLE III – MEMBERSHIP

SECTION 1:

Eligibility: Any person sincerely interested in active participation to further the objective of the Local league may apply to become a member.

SECTION 2:

Classes: There shall be the following classes of Members:

(A) *Player Members.* Any player candidate meeting the requirements of Little League Regulation IV shall be eligible to compete for participation. Player Members shall have no rights, duties or obligations in the management or in the property of the local league.

(B) *Regular Members.* Any adult person actively interested in furthering the objectives of the local league may become a regular member upon selection (i.e. the Secretary, Chairman). The role of membership to qualify voting members is done by using the active player roster. One parent or guardian per household will have the option to be considered a regular member, subject to provision of sections 3 and 4 below. Only members in good standing are eligible to vote at general membership meetings. All officers, board members, committee

members, managers, coaches, volunteers, umpires, and other elected or appointed officials, may be active regular members in good standing, to include team parents and volunteer umpires.

(C) *Honorary Members (optional)*. Any person who may be elected as honorary members by the unanimous vote of all directors present at any duty-held meeting of the board of directors shall have no rights, duties, or obligations in the management or in the property of the local league.

(D) *Sustaining Members (optional)*. Any person who is not a regular member, who makes financial or other contributions to the local league, may become a sustaining member by majority vote of the board of directors, but the person shall have no rights, duties or obligations in the management or in the property of the local league.

(E) As a benefactor, the word “member” shall remain a regular member unless stated.

SECTION 3:

Suspension or Termination: Membership may be terminated by resignation or by action of the board of directors as follows.

(A) The board of directors, with two-thirds of the vote of those present at any duty-constituted board meeting, shall have the authority to discipline or suspend, or terminate the membership of any member of any class, including managers and coaches, when the conduct of such person is considered detrimental to the best interest of the local league and/or Little League Baseball & Softball, Incorporated. The members involved shall be notified of such a meeting, informed of the general nature of the charges, and given an opportunity to appear at the meeting to answer such charges.

(B) The board of directors shall, in the case of a player member, give notice to the manager of the team for which the player is assigned. Managers shall appear in the capacity of an advisor with the player member before the board of directors or an appointed committee of the board of directors. The player members’ parents and/or legal guardians may also be present. The board of directors shall have full power to suspend or revoke such players’ rights to future participation by two-thirds votes of those present in any duty-constituted board meeting to which a quorum is required.

ARTICLE IV – DUES FOR REGULAR MEMBERS (NOT PLAYERS)

SECTION 1:

Not applicable.

ARTICLE V – GENERAL MEMBERSHIP MEETINGS

SECTION 1:

Definition of a General Membership Meeting: Any meeting of the membership of the local league, to include annual meetings of the members (Section 6) and special general membership meetings (Section 7), that may be conducted in person or virtually. A minimum occurrence of one per calendar year is required.

SECTION 2:

Notice of Meeting: Notice of each general membership meeting shall be delivered personally, electronically, or by mail to each member at the last-recorded address at least seven days in advance of the meeting, setting the time and purpose of the meeting. In lieu of the above methods, notice may be given in vocal form authorized by the board of directors at a regularly convened general membership meeting.

SECTION 3:

Quorum: At any general membership meeting, the presence in person or representation by absentee ballot of one-fifth (20%) of the members, shall be necessary to constitute a quorum. If a quorum is not present, no business shall be conducted.

SECTION 4:

Voting: Only regular members shall be entitled to make motions and vote at general membership meetings. However, the board of directors may invite admitted and recognized guests for presentations or comments at general membership meetings. Those eligible to take part in meetings of the board of directors are described in Article VI Section 4.

SECTION 5:

Absentee Ballots: For the expressed purpose of accommodation, a regular member in good standing who cannot attend the annual meeting or any general membership meeting at which new board members will be elected, an absentee ballot may be requested and obtained from the secretary of the league. The absentee ballot shall be properly completed, signed, and returned in a sealed envelope to the secretary prior to the date of the election. The secretary shall present all absentee ballots to the election chairman (appointed at the meeting) on the date of the meeting prior to the voting portion of the election process.

SECTION 6:

Annual Meetings of the Members: The annual meeting of the members of the local league shall be held on or about the third Monday in the month of September, or at which time the board of directors deem appropriate, for the purpose of electing new members. Allocating board of directors, resolving reports, reviewing the Constitution, and appointing committees shall all properly come before the meeting for the transaction of such business.

(A) The membership shall receive at the annual meeting of the local league, a report verified by the president and treasurer, or by a majority of directors, showing:

1. The condition of the local league, to be presented by the present officer or his/her designator.
2. A general summary of funds received and expended by the local league for the previous year, the current amount of funds and possession of the local league, the name of the financial institution to which funds are kept, and categories of funds that are maintained.
3. The whole amount of real property owned by the local league, the location of stored real property, and the purpose of real property.

4. For the year immediately preceding, a report of the amount and nature of the property acquired with the date and the manner of the acquisition; the amount applied, appropriated or expended; and the purpose.
5. The names of the people who have been admitted to regular membership in the local league during such year. This report shall be filled with the records of the local league and entered into the minutes. Following the proceedings of the annual meeting of the members, a copy of such report shall be forwarded to Little League headquarters.

(B) At the annual meeting, the members shall determine the number of directors to be elected for the year and elect such members of directors. The number of directors elected is described in Article VI Section 1.

(C) After the board of directors is elected, the qualified officers shall assume their duties upon election. All officers must be re-elected and may serve a consecutive term.

(D) The officers of the board of directors shall include at a minimum: the president, a vice president, secretary, treasurer, coaching coordinator, player agent, and a safety officer. The board of directors shall include at least two officers that are either a manager or volunteer umpire.

SECTION 7:

Special General Membership Meetings: Special general membership meetings of the members may be called by the board of directors, the secretary, or the president at their discretion, or upon the written request of at least 20 members to consider the subject specified in the request. No business, other than that specified in the notice of the meeting, shall be transcribed at any special general membership meeting. Special general membership meetings shall be scheduled to take place not more than 14 calendar days after the request is received by the president or secretary.

SECTION 8:

Rules of Order for General Membership Meetings: The president or vice president shall preside over meetings, and the Constitution shall govern the proceedings of all general membership meetings, except where there are conflicts with the local league.

ARTICLE VI – BOARD OF DIRECTORS

SECTION 1:

Authority: The management of the property and affairs of the local league shall be vetted by the board of directors. The number of directors shall not be less than 7 and more than 18. The board of directors is based on a rotating three-year cycle, in an effort to maintain consistency and continuity. One third of the directors' terms will expire each year. All officers must be re-elected annually, even those still within their three-year term.

SECTION 2:

Increase Number: The number of board of directors fixed at the annual meeting may be increased at any general membership meetings or special meetings of the members. If the number is increased, the additional directors may be elected at the meeting at which the increase is voted on

or at any subsequent general membership meetings. All elections of additional directors shall be by majority vote of all regular members present or represented by a properly executed absentee ballot filed with the secretary prior to the election meeting.

SECTION 3:

Vacancy: If any vacancy occurs on the board of directors by death, resignation, or otherwise, it may be filled by majority vote of the remaining directors at any general board meeting or at any special board meeting called to include this purpose.

SECTION 4:

Board Meetings: Regular meetings of the board of directors, whether in person or virtually, shall start immediately following the annual meeting and, on such days thereafter, as shall be determined by the board.

(A) The president or secretary may, when they deem advisable or at the request and written notice of five directors, shall issue a call for a special board meeting. Such notice shall include the purpose of the meeting and no matters not stated may be acted upon at the meeting.

(B) Notice of each board meeting shall be given by the secretary orally, electronically or by mail to each director at least one day before the time appointed for the meeting to the last reported address.

(C) Fifty percent of members of the board of directors shall constitute a quorum for the transaction of business. If quorum is not present, no business shall be conducted.

(D) Members of the board of directors may take up motions and vote at meetings of the board of directors. However, the board of directors may invite admitted and recognized guests for presentations or comments during board meetings.

SECTION 5:

Duties and Powers: The board of directors shall have the power to appoint such standing committees as determined appropriate, and to delegate such powers to them as the board shall deem advisable, and to which it may properly delegate. The board may adopt such rules and regulations for the conduct of its meetings and the management of the local league as it may deem proper, provided such rules and regulations do not conflict with the Constitution.

The board of directors shall have a minimum of two officers present at any regular board or special board meeting to discipline, suspend, or remove any director, officer, or committee member of the local league in accordance with the procedures set forth in Article III Section 4 (A, B).

SECTION 6:

Rules of Order for Board Meetings: The president or vice president shall preside over meetings, and the Constitution shall govern the proceedings of all regular board meetings and special board meetings.

ARTICLE VII – DUTIES AND POWERS OF THE BOARD

SECTION 1:

Appointment: The board of directors may appoint other officers or agents as it may be necessary or desirable and may prescribe the power and duties of each. Appointed officers or agents shall have no vote or action taken by the board of directors, unless individuals have been elected to the board by the membership or have been elected to fill a vacancy on the board.

SECTION 2:

President; the President shall:

- A) Conduct the affairs of the local league and execute the policies established by the board of directors.
- B) Present a report on the conditions of the local league at the annual meeting of the members.
- C) Communicate with the board of directors about matters as deemed appropriate and make suggestions to promote the welfare of the local league.
- D) Be responsible for the conduct of the local league, conformity to the policies, principles, rules, and regulations of Little League Baseball & Softball, Incorporated, as agreed under the condition of charter issued to the local league by that organization.
- E) Designate in writing other officers necessary to have power to make and execute for in the name of the local league such contracts and leases they may receive, which have had prior approval of the board.
- F) Investigate complaints, irregularities and conditions, and report their findings to the board or executive committee as circumstance warrant.
- G) Prepare and submit an annual budget to the board of directors and be responsible for the proper execution thereafter.
- H) With the assistance of the player agent, examine the application, and support proof of age documents of every player candidate, and certify residence obligation before the player may be accepted for tryouts and selection.

SECTION 3:

Vice president; the vice president shall

- A) Perform the duties of the president in absence or disability of the president, provided he or she is authorized by the president or board of directors when so appointed, and shall have all the powers of that office.
- B) Perform such duties from time to time that may be assigned by the board of directors or by the president.

SECTION 4:

Secretary; the secretary shall

- A) Be responsible for recording the activities of the local league and maintaining appropriate mailing list and necessary records.
- B) Perform such duties specifically set forth, in addition to such other duties as are customary to the office of secretary, or as may be assigned by the board of directors.
- C) Maintain a list of all regular sustaining and honorary members, directors and committee members, and give notice of all meetings of the local league, the board of directors and committees.
- D) Give membership cards to regular members if approved by the board of directors.
- E) Keep the minutes of the meetings of the members, the board of directors, and the executive committees and call them to be recorded and a book kept for that purpose.
- F) Conduct all correspondence, not otherwise specifically delegated in connection with the meeting, and shall be responsible for carrying out all orders, votes, and resolutions not otherwise committed.
- G) Notify members directors, officers, and committee members of their election or appointment.

SECTION 5:

Treasurer; the treasurer shall

- A) Perform such duties as are set forth and such other duties as are customary to the office of treasurer that may be assigned by the board of directors.
- B) Receive all monies and securities and deposit in a depository approved by the board of directors.
- C) Keep records for the receipts and disbursement of all monies and securities of the local league, including the auxiliary; approves all payments and allotted funds and draw checks in agreement with policies established in advance of such actions by board of directors; all disbursements by check must have final signatures.
- D) Prepare an annual budget under the direction of the president for submission to the board of directors at the annual meeting.
- E) Prepare an annual finance report under the direction of the president for submission to the membership and board of directors at the annual meeting and to Little League headquarters.

SECTION 6:

Player agent; player agent shall

- A) Record all player transactions and maintain an accurate and up-to-date record thereof.

- B) Receive and review applications for player candidates and assist the president in verifying residence and age eligibility.
- C) Conduct the tryouts, the player draft, and all other player transactions or selection meetings.
- D) Prepare the agent list.
- E) Prepare team rosters, including players and the tournament team eligibility affidavit, for the president's signature and submission to Little League headquarters.
- F) Notify Little League headquarters of any subsequent player replacement or trades.

SECTION 7:

Safety officer; the safety officer shall

- A) Be responsible for creating awareness through education and information of opportunities to provide a safer environment for youngsters and all participants of Little League Baseball & Softball, Incorporated.
- B) Develop and implement a plan for increasing the safety of activities of equipment and facilities through education, compliance, and reporting. In order to implement a safety plan, using education, compliance, and reporting, the following suggestions may be utilized by the safety officer:
 - 1. Education – The safety officer should facilitate meetings and distribute information among participants; including players, managers, coaches, umpires, league, official parents, guardians, and other volunteers.
 - 2. Compliance – The safety officer should promote safety compliance leadership by increasing awareness of the safety opportunities that arise from these responsibilities.
 - 3. Reporting – The safety officer should define a process to ensure that incidents are recorded, and information is sent to the local league and/or district and national offices, and follow up on information regarding medical incidents to include necessary data is forwarded as available, and shall make every effort to abide by HIPPA laws, as applicable.

SECTION 8:

Information officer; the league information officer shall

- A) Manage the league's official homepage at www.bethlehemlittleleague.org.
- B) Manage the online registration process and ensure the league rosters are maintained on the site.
- C) Assign administrative rights and teams.
- D) Ensure the league news and scores are updated on a regular basis, as applicable.

E) Collect and distribute important information on activities, including direct demonstration of fundraising and sponsoring activities to Little League Baseball & Softball, Incorporated, district, public, and media, as applicable.

F) Serve as primary contact person for the local league and www.bethlehemlittleleague.org regarding optimizing use of the internet for league administrators and for distributing information to league members and Little League Baseball & Softball, Incorporated.

SECTION 9:

Coaching coordinator; the coaching coordinator shall

A) Represent coaches and/or managers and the local league.

B) Present a coach and/or manager training budget to the board of directors.

C) Gain the support and funds necessary, if applicable, to implement a wide-training program.

D) Gather, order, and distribute training materials to players, coaches and/or managers.

E) Coordinate and execute mini clinics or camps, as necessary.

F) Serve as the contact person for the local league to include the manager and/or coach education program.

Article VIII – EXECUTIVE COMMITTEE

SECTION 1:

The board of directors may appoint an executive committee, which shall consist of not less than three or more than five directors, one of whom shall be the president of the local league.

SECTION 2:

The executive committee shall advise and assist the officers of the local league in all matters concerning their interest in the management of the affairs and shall have such other powers as may be delegated to it by the board of directors, but in no event will the executive committee have authority over the board of directors.

SECTION 3:

At any meeting of the executive committees, a majority of the total number of members shall constitute a quorum for the transaction of business and the act of the majority present at any meeting, at which there is a quorum, shall be the act of the committee.

ARTICLE IX – OTHER COMMITTEES

SECTION 1:

Nominating Committee: The board of directors may appoint a nominating committee consisting of three directors and other appointed regular members. The committee shall investigate and consider eligible candidates and submit at the annual meeting slate of candidates for the board of

directors. The committee shall also submit the consideration by the board of directors, a slate of officers and committee members.

SECTION 2:

Membership Committee: The board of directors may appoint a membership committee, consisting of three directors and other appointed regular members. The committee shall receive the names of prospective, honorary, sustaining, and regular members investigating eligibility and recommend those qualified for election at the annual regular or any special meetings of the members or the board of directors, as the case may be.

SECTION 3:

Finance Committee: The board of directors may appoint a finance committee consisting of not less than three and no more than five directors. The treasurer shall be an official member of the committee. The committee shall investigate ways and means of financing the local league, including teams, sponsorships, and submitting recommendations. It shall be responsible for taking up collections at games, if such collections are authorized by the local league and should turn over all collections to the treasurer mainly after each game.

SECTION 4:

Building and Property Committee: (may be combined with grounds committee) The board of directors may appoint a building and property committee, consisting of three directors and other appointed regular members. The committee shall investigate and recommend suitable duties and plans for development, including ways and means, in cooperation with the finance committee. It shall be responsible for repair and improvement recommendations, other than normal maintenance, and supervise the performance of approved projects.

SECTION 5:

Grounds Committee: (may be combined with building and property committee). The board of directors may appoint a grounds committee, consisting of three directors and other appointed regular members, which shall be responsible for the care and maintenance of the playing fields, buildings, and grounds. It shall operate within the amount appropriate and the approved budget for that purpose.

SECTION 6:

Playing Equipment Committee: The board of directors may appoint a playing equipment committee, consisting of three directors and other appointed regular members, which shall secure bids on needed supplies and equipment, and make recommendations for their purchase to the board of directors. The committee shall be responsible for the proper assurance of supply and equipment for the repair, cleaning, and storage thereof at the close of the season.

SECTION 7:

Managers Committee: The board of directors may appoint a managers committee consisting of three directors. The committee shall interview and investigate prospective managers and coaches, including those for the minor league teams, and recommend acceptable candidates to the president for appointment and subsequent approval by the board of directors. It shall, during the

plain season, observe the conduct of the managers and coaches and report its findings to the president of the local league. The board of directors shall investigate complaints concerning managers and coaches and make a report thereof to the president or board of directors.

SECTION 8:

Umpire Committee: The board of directors may appoint an umpire committee, consisting of three directors and other appointed regular members of the local league. The president shall be chairman of any such committee. The committee shall recruit, interview, and recommend to the president for appointment a staff of umpires, including a chief umpire and replacements. When appointed, the staff of umpires shall be under the personal direction of the local league president assisted by the chief umpire, who shall observe and schedule the staff.

SECTION 9:

District Committee: The board of directors may appoint a district committee consisting of the local league president as chairman and two other directors. The committee shall assist the district administrator and inner district functions, including the selection of members of the district administrators, advisory committee, and the selection of tournament sites and area tournament directors.

SECTION 10:

Auxiliary Committees: The board of directors may appoint an auxiliary committee consisting of the local treasurer and two other directors, and other appointed regular members. The committee shall coordinate the activities of the auxiliary. It shall review and evaluate auxiliary projects for raising money and disposition of profits and make recommendations to the board of directors. The board of directors shall approve all projects and actions of the auxiliary.

SECTION 11:

Auditing Committee: The board of directors may appoint an auditing committee consisting of three directors. The president, treasurer, or signatories on checks are not eligible to be on the committee. Leagues books and records shall be provided annually prior to the annual meeting, attaching a statement of its findings of the president and treasurer. The board of directors or the membership may secure the services of a certified public accountant to accomplish such review.

SECTION 12:

All-Star Committee: The board of directors may appoint an all-star committee consisting of three directors (president, vice President, player agent) in addition to other appointed regular members of the local league. The chairman of the committee shall be the player agent, who is responsible for the proper selection and conduct of the All-Star teams, players, and managers with final approval of the president and with oversight of the board of directors.

SECTION 13:

Outreach Committee: The board of directors may appoint an outreach committee consisting of a minimum of one director in addition to other appointed regular members of the local league. The chairman of the committee shall be the fundraising and/or sponsorship coordinator, who is

responsible for procuring donations from local businesses and ensuring a continuous operation of funds for the local league.

SECTION 14:

Softball Committee: The board of directors may appoint a softball committee consisting of a minimum of one director in addition to other appointed regular members of the local league. The chairman of the committee shall be the softball director, who is responsible for the proper selection and conduct of all teams, players, and managers with final approval and oversight of the president.

ARTICLE X – AFFILIATION

SECTION 1:

Charter: The local league shall annually apply for a charter from Little League Baseball & Softball, Incorporated and shall do all the things necessary to obtain and maintain such charter. The local league shall devote itself entirely to the activities authorized by charter, and it shall not be affiliated with any other program or organization or operate any other program.

SECTION 2:

Rules and Regulations: The official playing rules and regulations published by Little League Baseball & Softball, Incorporated and Williamsport, Pennsylvania shall be binding on this local league.

SECTION 3:

Local Rules, Ground Rules, and/or Bylaws: The local rules, ground rules and/or bylaws of this local league shall be adopted by the board of directors at a meeting to be held not less than one month previous to the first scheduled game of the season, but shall in no way conflict with the rules, regulations and policies of Little League Baseball & Softball, Incorporated, nor shall they conflict with this Constitution. The local rules, ground rules and/or bylaws of the local league shall expire at the end of each physical year and are not considered part of this Constitution (see Article XI Section 74 for fiscal year of this league).

ARTICLE XI – FINANCIAL AND ACCOUNTING

SECTION 1:

Authority: The board of directors shall decide all matters pertaining to the finances of the local league, and it shall place all income, including unsolicited and solicited funds, in a common league treasury, directing the expenditure of funds in such manner that will give no individual or team an advantage over those in competition with such individuals or teams.

SECTION 2:

Contributions: The board of directors shall not permit the contributions of funds or property to individual teams but shall solicit funds for the common treasury of the local league; thereby discourage favoritism among teams, and to endeavor to equalize the benefit of the local league.

SECTION 3:

Solicitation: The board of directors shall not permit the solicitation of funds in the name of Little League Baseball & Softball, Incorporated unless all the funds raised are placed in the local league treasury.

SECTION 4:

Disbursement of Funds: The board of directors shall not permit the disbursement of local league funds for other than the conduct of little league activities in accordance with the rules, regulations and policies of Little League Baseball & Softball, Incorporated. All disbursements shall be made by check. All checks shall be signed by the local league, treasurer, and/or other officer or officers as the board of directors shall determine.

SECTION 5:

Compensation: No director, officer, or member of the local league shall receive directly or indirectly any salary compensation or endorsement from the local league for services rendered as director, officer, or member.

SECTION 6:

All monies received, including auxiliary funds, shall be deposited to the credit of the local league at Wells Fargo bank.

SECTION 7:

Fiscal Year: The fiscal year of the local league shall begin on October 1 of the current year and shall end on September 30 of the following year.

SECTION 8

Distribution of Property Upon Dissolution: Upon dissolution of the local league, and after all outstanding debts and claims have been satisfied, the members shall direct the remaining property of the local league to another federal entity, which maintains the same objectives as set forth in Article II of this Constitution, which are or may be entitled to exemption under Section 501(c)(3) of the internal revenue code or any future corresponding provisions.

ARTICLE XII – AMENDMENTS

This Constitution may be amended, replaced, or altered in whole or in part by a majority vote at any duly-organized meeting of the members, provided notice of proposed changes are included in the notice of such meeting. A draft of all proposed amendments shall be submitted to Little League Baseball & Softball, Incorporated for approval before implementation.

POLICIES AND PROCEDURES UNIQUE TO BETHLEHEM LITTLE LEAGUE INC.

ARTICLE XIII – DISCIPLINARY POLICY FOR UNACCEPTABLE BEHAVIOR

The local league expects all participants to exhibit acceptable behavior, both on and off the field while on the property of any local league park. Punching, pushing, hitting, foul language, and other acts of aggressive or unacceptable behavior will not be tolerated by the local league. Participants

involved in situations of this type will be subjected to disciplinary actions as dictated by the local league.

Additionally, managers, coaches, players, spectators, and all other volunteers associated with the local league to include the entirety of the membership will also be subjected to this policy, including multiple game ejections. Upon the second ejection, the manager, coach, spectator, or volunteer will be suspended from further participation until the board of directors can meet to determine the punishment. The board of director's ruling will be final.

Should an incident occur, it must be promptly reported by contacting a member of the local league's board of directors.

Disciplinary actions shall consist of the following punishments:

- First offense: one game suspension
- Second offense: three game suspension
- Third offense: suspension for the remainder of the season

For the period of the suspension, the participant is to not take part in any team activities, including team practices, usage of batting cages, or attend the game for which the suspension was issued. The board of directors reserves the right to extend any suspension upon further review and conclusion of said offense.

It is with sincere hope of the board of directors that no participant displays the above-listed unacceptable behavior, but should the situation arise, this disciplinary policy will be enforced.

All participants involved in unacceptable behavior will be disciplined on an equal basis, unless there is very clear evidence that only one participant was involved in a particular incident.

This Constitution was approved by the local league membership on: _____ .

President's Printed Name

President's Signature

**Bethlehem Little League
5600 Bethlehem Road
Henrico, Virginia 23230
Charter No.: 346-05-04**

The president shall submit an executed copy to the little league data center and retain copies for the local league. The president shall preserve the original and most recently signed copy of the local league's Constitution on site and make it available to any party seeking interest in viewing the governing document. This shall serve as the official Constitution of the local league. Little League Baseball & Softball, Incorporated does not limit participation and its activities on the basis of disability, race, creed, color, national origin, gender, standing, performance, or religious preference.